



GLOBAL ATOMIC CORPORATION

SUSTAINABILITY POLICY

Global Atomic Corporation (“Global Atomic”) is focused on creating value for its stakeholders through responsible exploration, development and mining.

At every stage of the mine life cycle, our activities can have a long-lasting impact on our communities and the environment. Global Atomic operates in accordance with the laws of the countries in which it operates and incorporates best international practice when practicable to avoid, reduce and mitigate impacts associated with its operations.

Our objective is to create long-term sustainable benefits such that the communities and other stakeholders we impact are better off after we have left than before we arrived.

1) Objectives and Scope

- Define Global Atomic’s commitment to sustainability and responsible mining.
- Educate and inform Global Atomic’s employees, contractors, business partners and other stakeholders on environmental, social and governance (ESG) considerations.
- Ensure sustainability processes are integrated into Global Atomic’s activities.

2) General Principles

The Global Atomic sustainability strategy is based on the following principles and commitments:

- Practice good governance by engaging openly, honestly and transparently with our host communities, governments and other key stakeholders, apply the highest ethical standards, refusing bribery, support and promote fundamental human rights throughout the mine life cycle;
- Ensure the well-being of our employees; our most important resource, by prioritizing occupational health and safety and implementing training programs and safe work procedures to provide our employees with opportunities for progression and promotion within the organization;
- Mitigate impacts on the communities and environment through every step of the mine life cycle, from the exploration phase through to final closure and handover, in the areas of biodiversity, climate change, mine infrastructures design, progressive reclamation; and
- Ensure our operations generate a positive impact for proximal and regional communities, local, regional and national governments through sustainable socio-economic practices, education and partnerships and maximizing local and regional employment, local, regional and national procurement and community investment opportunities to the extent practicable.

3) Responsibility

- Implement environmental, social, health & safety, security and ethical management systems consistent with national regulations and international best practices where practicable.
- Comply with national legislation regulations.
- Incorporate ESG considerations into decision-making processes.
- Measure and communicate performance in an open and transparent manner following recognized sustainability standards.
- Communicate this policy to our employees, contractors, business partners, and other stakeholders and provide training to ensure compliance to the policy.
- Review and evaluate this policy at the Board level on an annual basis to determine the effectiveness of the policy in ensuring compliance and commitment to sustainability by Global Atomic, its directors, officers, employees, consultants and contractors.

4) Scope and Non-Compliance

Global Atomic expects its employees, contractors and business partners to comply with this policy, our Code of Business Conduct and Ethics, and other Corporate Policies complementing sustainability initiatives.

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